

# \*\*\*\*OUTREACH NOTICE\*\*\*\*

Please Distribute

# **Lone Peak Hotshots**

FIRE TECHNICIAN I Wildland Firefighter (Hotshots) Salary Range: \$11.92 - \$17.89

The Utah Division of Forestry, Fire and State Lands has several seasonal Hotshot Crewmember and Lead Crewmember positions available, located at the Lone Peak Conservation Center, Draper Utah, from approximately April 11<sup>th</sup> through November 15<sup>th</sup>, 2012.

**{THIS IS A PUBLIC RECRUITMENT}** 



"Give respect before you expect it, treat people the way you want to be treated, remember the mission, set the example, and keep going."

1st LT Vernon J. Baker, US Army WWII Medal of Honor Recipient

#### Crew Profile

The Lone Peak Interagency Hotshot Crew (IHC) was formed in 2001 to replace the Flame-in-Go Hotshots, established in 1991. Lone Peak IHC is one of the few state sponsored Hotshot crews in the nation. A cooperative venture between the State of Utah's Division of Forestry, Fire and State Lands, and the U.S. Forest Service Intermountain Region makes this a viable national resource that adheres to all guidelines outlined in the Interagency Hotshot Operations Guide.

The crew is available for dispatch to wildfire assignments between May 1<sup>st</sup> and October 31<sup>st</sup> (180 days minimum). To uphold our full commitment of availability, crewmembers should expect the possibility of a 14 day assignment, lasting into November. Applicants MUST be willing to complete various National Fire Plan projects as a crew when fire assignments are not available. Doing so allows a guaranteed 40 hours of pay per week for all employees. Due to the unpredictable fire seasons, project work can sometimes be a large portion of our work load.

For the 2011 Fire season, the crew was dispatched to 29 different fires while accruing 1212.5 hours of overtime. A total of 139 out of the 184 days available were spent assigned to these incidents. The various assignments took the crew to fires in Colorado, Arizona, New Mexico, Florida, Idaho, Nevada, Minnesota, Texas as well as our home state of Utah. Due to the wet winter and spring in the Great Basin, a large majority of our assignments were spent chasing local Initial Attach Fires around Northern Utah. More information on our crew assignments can be viewed on our website.

## Response

National policy states that a Hotshot crew be fire-ready and available 24 hours a day, seven days a week during the fire season. Due to the required commitment level, all crewmembers are expected to make every dispatch. Our scheduled work week is Monday through Thursday (four ten hour days). During scheduled days off, while the crew is available for dispatch, crew-members will receive on-call pay. The rate for on-call pay is one hour of base pay for every 12 hours of on-call status. On average, on-call pay provides an additional 6% increase in income through the course of the summer.

#### Attitude

Hotshots work in a very dynamic environment. Maintaining a professional approach is important during a long season of dangerous and stressful assignments. An individual's ability to view things from a crew prospective is crucial. Potential applicants must approach our program with a positive attitude and a high level of commitment.

## Fitness/Physical Training

On a Hotshot crew a high level of physical fitness is crucial to an individual's success. It is the crewmembers responsibility to show up in shape and be ready for fire season. Crewmembers depend on one another; therefore one person's lack of personal preparedness can endanger crew safety and morale. Hiking at elevation while carrying weight along with general strength training, should be a large component of any preseason fitness preparation. Long term stamina and endurance are also very important to a successful season. Training program recommendations are available upon request.

## Minimum Fitness Standards

Pack test: 3 miles with 45 lb pack, under 45 minutes.

1.5 mile run: 10:35 or less. Push-ups: 25+ in 60 seconds. Sit-ups: 40+ in 60 seconds. Pull-ups: Minimum of 7

Crew Averages: Crew Best

 1.5 mile run: 9:52
 1.5 mile run: 8:29

 Push-ups: 51
 Push-ups: 82

 Sit-ups: 45
 Sit-ups: 66

 Pull-ups: 15
 Pull-ups:27

If you are selected to be part of this crew, these are the minimum standards. Please do not base your training off the minimums, but look to exceed the averages. With long arduous fire seasons a fit individual will cope with conditions better. This is why a routine physical training program is important through the off season. While downtime during the fire season is limited, we will work to help maintain the crew's PT standards by group PT sessions or hiking the ever popular Lone Peak Ridgeline Trail. This trail consists of steep elevation gains over a moderate distance. It is up to the individual to maximize their off time with supplemental fitness programs.

#### **Facilities**

The Lone Peak IHC is housed in a modern Fire Services office building at the Lone Peak Conservation Center. The center has two state of the art training rooms which support all of the training requirements and needs for the various crews. There are two locker rooms which aid seasonal crewmembers with gear storage and the security of personal and issued gear. Our work center also has a 100+ man supply cache with a saw shop capable of any major repairs.

Also based at the conservation center is a National Type 2 IA crew (Twin Peaks IA), a National Type 2 IA college internship crew (Utah Fire & Rescue Academy), one Type 6 Engine and two Type 4 Engines. The center also hosts a 20 person Fuels Crew, available for local initial attack. With the other programs, comes other employment and training opportunity aside from the Hotshot crew. Inter-Agency Detail opportunities are supported to provide for training opportunities with various other types of resources along the Wasatch Front.



#### Location and Accommodations

While government housing is not available, the surrounding areas provide plenty of inexpensive options. Utah is the fifth most affordable state in the nation, with an average cost of living at 10% below the average, and housing costs—including apartment rentals—coming in at 15% below the national average. Rental rates for one-bedroom apartments average \$495-645 per month, while two-bedroom apartments for rent average \$695-845. There are a few local options offering inexpensive housing arrangements to be shared with other crewmembers. More information should be available closer to the start of the 2012 fire season.

The fire services office is located in the city of Draper, a suburb of Salt Lake City. Draper is located roughly 20 miles south of downtown SLC. Salt Lake and the surrounding vicinity have a population of about one million people. The elevation here is around 4,300 feet. The area typically receives 16 inches of rain and around 62 inches of snow annually. The average high temperature is 90 degrees in the summer and the average low is 20 degrees in the winter.

To read up on more generalized information on the Salt Lake City area as well as the State of Utah, please visit the Salt Lake County Chamber of Commerce website located at <a href="https://www.saltlakechamber.org/visit-relocate/">www.saltlakechamber.org/visit-relocate/</a>

# **Contact Information**

Resumes are the preferred method in applying for any position, up to February 1<sup>st</sup>, 2012. The official job announcements should be posted on or around **December 15<sup>th</sup>**, **2011** with job offers placed towards the end of January 2012.

If applying for a Lead Crewmember position, please include a cover letter with your resume.

The official postings can be found on our website at <a href="http://lonepeak.utah.gov">http://lonepeak.utah.gov</a>

Application information can be found under the employment link on our website

If you have any questions regarding any open positions, or to email your resume contact:

Kris Bruington, Superintendent 801-232-7102 krisbruington@utah.gov

Preston Ley, Assistant Superintendent 801-573-5798 prestonley@utah.gov